

# ANDREW KUO

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## MINISTRY EXPERIENCE



### EVANGELICAL FORMOSAN CHURCH OF ARCADIA Arcadia, California

2006 TO 2009

*English Pastor, 2008-2009*

- Led *River of Christ* youth group, both Junior and Senior High
- Preached weekly and taught weekly Friday Night ROC and Sunday School

*Youth Pastor, 2006-2008*

- Led *River of Christ* youth group, both Junior and Senior High
- Taught weekly Friday Night ROC and Sunday School
- Organized numerous activities, such as 30-Hour Famine, Christian rallies (Harvest 2006), students' performance arts, beach trips, ice-skating, bowling, amusement parks (Raging Waters)
- Tutored kids in wide variety of academic subjects



### COMMUNITY CHURCH OF APPLETON Appleton, Wisconsin

1996 TO 2005

*Youth Pastor, 2003-2005 (volunteer Youth Leader, 1996-2005)*

- Led *Inspired Teens* youth group, both Junior and Senior High
- Taught weekly Wednesday night youth program
- Organized trips to Christian rock concerts, such as Cornerstone, Lifest and Power of One
- Directed numerous Bible studies and accountability groups
- Arranged service projects, such as 30-Hr Famine and serving in soup kitchens for the homeless
- Managed church retreats and led youth kids to denomination-wide retreats
- Attended conferences, seminars, classes to improve upon youth ministry skills
  - 2004 Young Life Mission Heartland Conference (Heartland, WI)
  - 2004 Purpose Driven Youth Ministry (Lake Forest, CA)



### YOUNG LIFE FOX VALLEY Appleton, Wisconsin

2003 TO 2005

*Young Life Volunteer Leader.* A campus outreach group aimed primarily at high school students, Young Life brings the good news of Jesus Christ into the lives of adolescents with an approach that is respectful of who kids are and hopeful about who they can be.



### ALLIES YOUTH NETWORK Appleton, Wisconsin

2003 TO 2005

The *Allies Youth Network* seeks to unite youth pastors and workers of all Christian faiths by seeking to provide a safe environment for these youth leaders to receive prayer, fellowship and support, resulting in personal growth and increased ministry. I am also the webmaster for this group.

## PROFESSIONAL EXPERIENCE



### KIMBERLY-CLARK CORPORATION Neenah, Wisconsin

1994 TO 2003

Research & Development is responsible for new product development, rollout, commercialization, and ongoing brand maintenance.

#### *Family Care New Business R&D*

Scientist IV

2002 TO 2003

*Advanced Product Developer*

- Charged with supporting the KLEENEX®, SCOTT®, and VIVA® businesses
- Produced modified product forms and prototypes for use in large scale consumer studies
- Identified and qualified new materials to optimize product benefits

#### *Wet Wipes R&D*

Scientist II, III, IV

1997 TO 2002

*Process Engineer, Product Developer*

- Charged with supporting the HUGGIES® Wet Wipes business

- Coordinated business activities in Australia, Brazil, England, Europe, South Korea, and southeast Asia, with direct control of annual budget of \$500,000
- Supported start-up of HUGGIES® Supreme Care wet wipes, introducing new basesheet, new surfactant, and new rigid and flexible packaging

**Infant Care International R&D** Scientist I 1994 TO 1997

*Process Engineer*

- Charged with supporting the HUGGIES® diaper business globally
- Led start-up of new product improvement launch for South Korea
- Supported business activities in Australia, Colombia, England, Mexico, and South Korea



**THE DOW CHEMICAL COMPANY** Engineering Co-op 1991 TO 1993  
**Midland, Michigan**

*Versene® Chelating Technical Services & Development* (chelant development for wastepaper de-inking applications): Evaluated the effectiveness of chelating agents in the de-inking of old newspapers and magazines for recycling purposes

*Drytech® Specialty Polymers* (superabsorbant polymer production): Completed dryer steam quality project by evaluating insulation losses through infrared thermal scanning and other variables, thereby saving the plant over \$100,000 per year

*Environmental Services* (on-site regulatory department): Ascertained groundwater flow rates by measuring water table permeability and analyzed data of priority pollutants discharged from Waste Water Treatment Plant

## EDUCATION



**FULLER THEOLOGICAL SEMINARY** (Pasadena, California) 2005 TO 2008  
**Master of Divinity, Youth, Family, and Culture, 2008**

- Grade Point Average: 3.7/4.0



**UNIVERSITY OF WISCONSIN—MADISON** (Madison, Wisconsin) 1989 TO 1994  
**Bachelor of Science, Chemical Engineering, 1994**

- Grade Point Average: 3.3/4.0
- Residence Hall Executive Officer, 1990-92
- Madison Chinese Christian Church, 1989 - 1994, Sunday School Teacher
- InterVarsity Christian Fellowship, 1989 - 1994, numerous Bible studies
- Campus Crusade for Christ, 1989 - 1991, Bible study



## PATENTS

- |                                                                |            |                       |
|----------------------------------------------------------------|------------|-----------------------|
| • <i>Stack of Fan Folded Material and Combinations Thereof</i> | #7,081,080 | granted July 25, 2006 |
| • <i>Wet Wipe Container With Flexible Orifice</i>              | #6,523,690 | granted Feb 25, 2003  |
| • <i>Container with Domed Inner Cover</i>                      | #D466,807  | granted Dec 10, 2002  |
| • <i>Domed Inner Cover For a Container</i>                     | #D449,528  | granted Oct 23, 2001  |
| • <i>Flexible Package Opening</i>                              | #D446,452  | granted Aug 14, 2001  |
| • <i>Flexible Opening For a Container</i>                      | #D444,063  | granted June 26, 2001 |
| • <i>Container With Flexible Opening</i>                       | #D443,451  | granted June 12, 2001 |



## INFORMATION TECHNOLOGY SKILLS

- Published numerous Internet/Intranet websites with Macromedia Dreamweaver
- Developed and implemented annual \$90,000 IT budget for approximately 130 employees, including Sales, Marketing, Logistics, Research, and Engineering departments
- Performed as the computer maintenance and troubleshooting expert at Kimberly-Clark

## HONORS



Eagle Scout, October 1988, Boy Scouts of America